





## LETTER FROM THE EXECUTIVE DIRECTOR

Over the last year, it has been extremely heartwarming and gratifying to see students in our program flourish musically and academically. It is a testament to the Harmony Project Tulsa (HPT) mission - to promote the healthy growth of our children through studying, practicing and performing music! We have extremely talented, dedicated teaching artists and volunteers who are passionate about giving our students the very best musical education and experience possible!

HPT is filling the achievement gap. Results showed our students continued to outperform their peers in reading, math and attendance. Our program is promoting stronger communities by investing in the development of our children through music! While we teach our students from diverse backgrounds we are developing mentors who are becoming musical ambassadors of peace, hope and understanding.

We could not continue this incredible journey without the generous commitment and contributions from our supporters. It has been my extreme pleasure to serve as the Executive Director of this organization. I'm looking forward to our fourth year of serving HPT kids, families, and the Tulsa community.

Kathy Rad  
Executive Director



## BOARD MEMBERS

### **President**

Bart D. Hall

### **Vice President**

Gail Shallcross

### **Secretary**

Paula Strunk

### **Treasurer**

Gary Swartzlander

### **Ex-Officio Member**

Kathy Rad

Christy Craig

Brena Meadows

David Hurewitz

Raymond Johnson

Cody Littrell

Carolina MacDougall

Ana Smith

Liliana Vargas-Vergara

Michael Nicholson

Hannah Murray

## ADVISORY MEMBERS

Erv Janssen, Drew Diamond, Maria Barnes, Ken Brune, Beth Donica, Pastor Chris Hall, Danielle Hovenga, Vernon Howard, Kathy LaFortune, Joe Metzer, Christina Starzl Mendoza, Anna Norberg, Heavin Taylor, Laura Whitman-Qi, M. Teresa Valero, Bob Watterfield, Timothy Weinstock, Jamal West, Ronnamarie Jensen

Harmony Project is Los Angeles' largest 501 (c)(3) nonprofit organization solely dedicated to positive youth development through year-round music instruction and ensemble participation.

[www.harmonyprojecttulsa.org](http://www.harmonyprojecttulsa.org)



@HarmonyProjectTulsa



@TulsaHarmony



@harmonyprojecttulsa

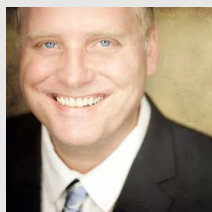
## MISSION

**To promote** the healthy growth and development of children through the study, practice, and performance of music.

**To build** healthier communities by investing in the positive development of children through music.

**To develop** children as musical ambassadors of peace, hope, and understanding amongst people of diverse cultures, backgrounds, and beliefs.

## LETTER FROM THE PRESIDENT



I would like to take this opportunity to introduce myself as well as provide you with information contained in Harmony Project Tulsa's 2017 Annual Report. On behalf of the Board, it gives me great pleasure to inform you that the past year has been a time of achievement, of challenges and successes, of continuity and change for Harmony Project Tulsa. It has been a year of reflection and celebration of the past, hard work and dedication in the present, and optimistic anticipation for an even brighter HPT future.

As the fiscal year ended, the Project continued to develop and grow with the administrative direction of our executive leadership team, Board of Directors, and by members of our program staff and dedicated volunteers. We continue making great strides towards a significant and meaningful impact for the kids in our program and families in the Tulsa community.

Our primary focus and guiding principles has been and will always be: To act as faithful stewards of the organization's mission statement, values, goals & objectives that are entrusted to us. Securing talented individuals with professional and diverse backgrounds to serve within the Project, our team's commitment is to grow the organization with a sustainable, measured and balanced approach to ensure our long-term success.

We are very grateful and excited to have you as a community partner and supporter, and want you to have ample opportunity to share the gift of "Giving Music & Changing Lives" for many more years to come. Together we will continue building a stronger future for the children and families we are empowering!

Sincerely,  
Bart D. Hall  
Board President

## Harmony Project Tulsa Office



1645 S Cheyenne Ave  
Tulsa, OK 74119

## Harmony Project Affiliates





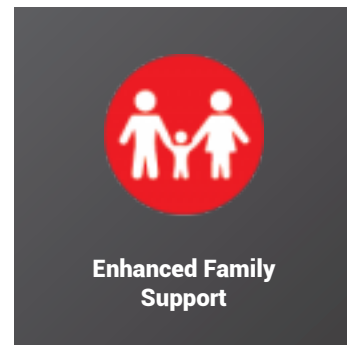
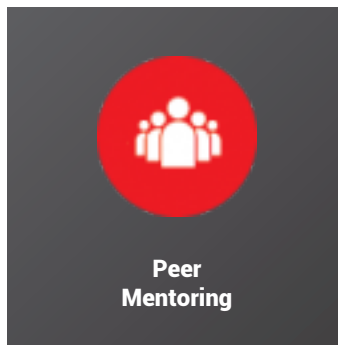
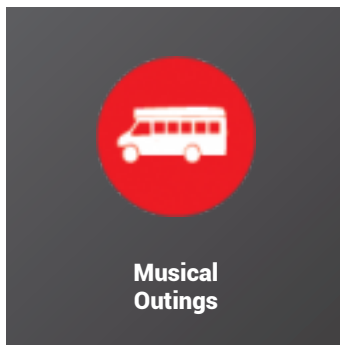
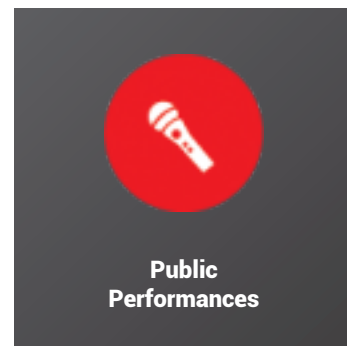
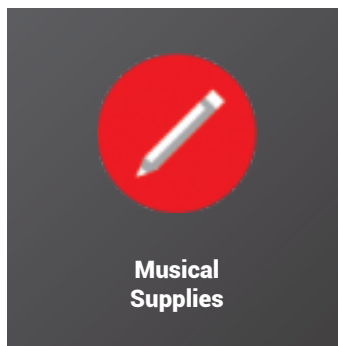
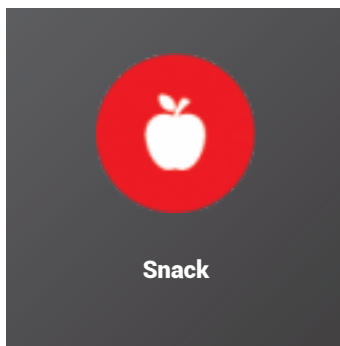
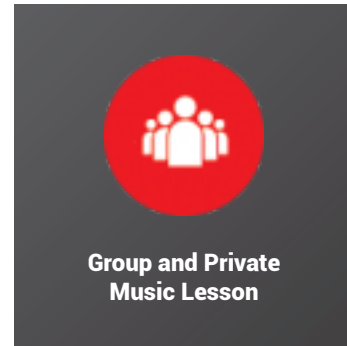
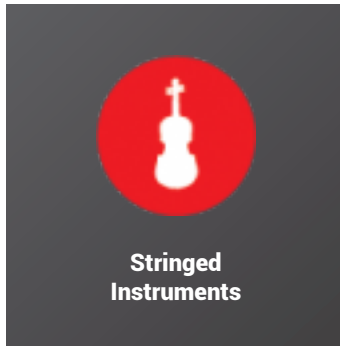



# OUR PROGRAM


After school, four days a week, students receive special instrument instruction and get academic help from Kendall-Whittier teachers at no cost.




**Harmony Project Tulsa** (HPT) is a multi-year, music-based, after-school mentoring program that gives daily academic tutoring, string instrument instruction, and music lessons to local at-risk students in pre-k through sixth grade.



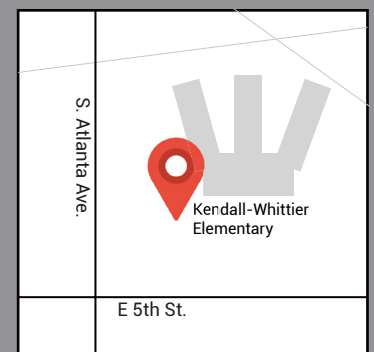
 The primary aim of HPT is to build responsible, productive, caring citizens, while using music as a means of positive development and social inclusion

 HPT is one of six affiliates of Harmony Project national, based on the award-winning Harmony Project Los Angeles (Founding Program)

 Harmony Project has been recognized as one of the most effective arts-based youth interventions in the nation

## Program Site

Kendall-Whittier  
Elementary School  
2601 E 5th Pl,  
Tulsa, OK 74104







# STUDENTS

Harmony Project Tulsa is dedicated to ideals and principles proven to be successful in providing underserved students and families with a positive, life-altering program of learning and life skills development.



# STUDENT VOICES



**Violeta Valdovinos**, 8, 3rd grade,  
Violin "You get to do concerts  
and play for people in the public."  
- Violeta



**Osbaldo Rodriguez**, 10, 5th grade,  
Cello "We get to play fun music." -  
Osbaldo



**Apollo Minnick**, 10, 4th grade, Viola  
"My favorite part about Harmony  
Project is learning new songs." - Apollo



**Maribel Laguna**, 6, Kindergarten,  
Violin "My favorite song is  
Mississippi Hot Dog." - Maribel

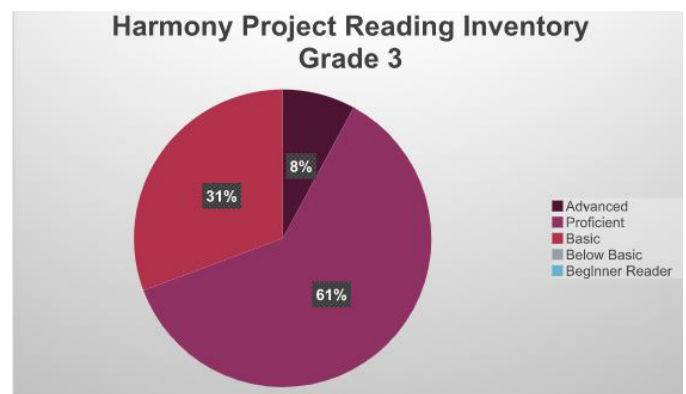
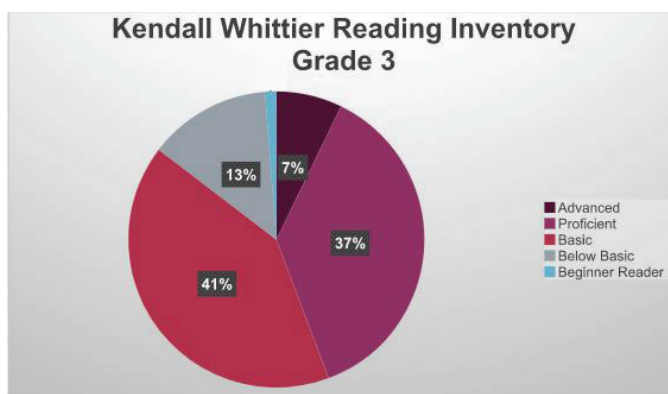
## PARENT TESTIMONIALS

"I'm in awe. It's a beautiful feeling to see them play such a beautiful instrument. It's just an opportunity I never had that they do." - Mrs. Sabala

"I'm very happy to see how motivated they are and how proud they feel of themselves." - Maria Mercedes

"It means alot. It's very helpful and very good for the kids. I love the way that the teachers interact with the students. I see that they teach with love." - Mr. Young

**Based on the latest data, Harmony Project Tulsa students in third grade outperformed their peers in the reading assessment**







# TEAM

Our team is comprised of top professionals in the music industry, and our students are academically tutored by certified Tulsa Public School teachers.



# PROGRAM LEADERS

## 2017 PROGRAM STAFF / SUPPORT STAFF

**Jocelyn Rowland Khalaf** - Teaching Artist

**Esmeralda Laguna** - Parent & Teacher  
Liaison

**Angela Gault** - Academic Tutor

**Jessica Hamilton** - Academic Tutor

**Marion Wicks** - Academic Tutor



Harmony Project Tulsa is closing the achievement gap for low-income students at Kendall-Whittier Elementary School - Tulsa's largest Title One school. Title One is a federal designation that refers to schools in which a high percentage of students come from low-income homes.

HPT students are thriving in the exceptional program developed by Executive Director, Kathy Rad, and Program Manager, Michael Nicholson, under the leadership of Board President, Bart Hall.

With additional funding, Harmony Project Tulsa could enroll the many children on their waiting list. HPT could expand their program to more underserved students in the Tulsa community, and give them the chance to achieve their own unique potential.

Sincerely,  
Dr. Margaret Martin  
Harmony Project Founder



**KATHY RAD**

Executive Director  
Master Teaching Artist



**MICHAEL NICHOLSON**

Program Manager and  
Master Teaching Artist



**DR. HANNAH MURRAY**

Master Teaching Artist





# FINANCIALS

We place top priority on ensuring public confidence that we are committed as an organization to transparency and the highest level of fiduciary responsibility.

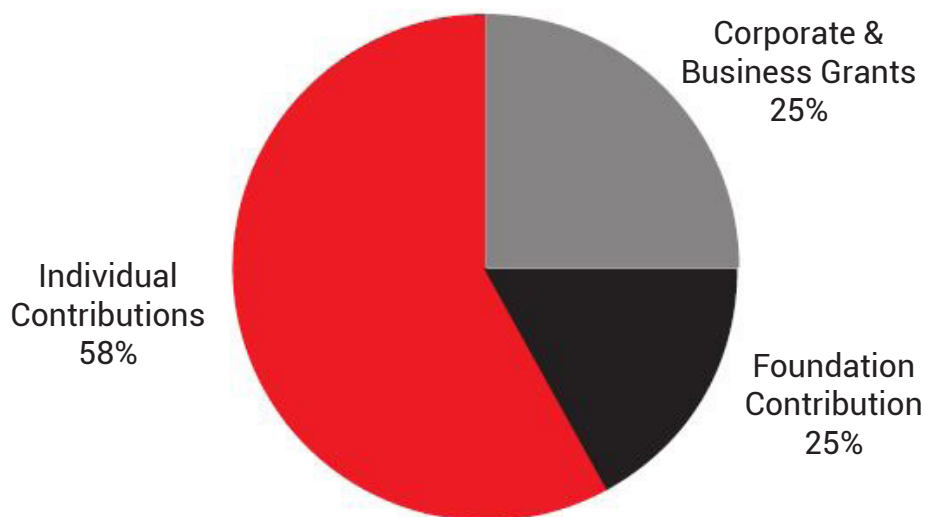
# MAKING A COMMUNITY INVESTMENT

As our 2016/17 fiscal year has ended, we are pleased to report the following financial and operating results of Harmony Project Tulsa for the successful and sustaining program we administer. Our primary funding goal is to remain economically healthy so we may continue to serve the kids in our program and to improve the lives of the citizens and families in the Tulsa community.

One very important way of guaranteeing and helping us maximize our positive impact and long-term success is, as always, the generous donor support that we receive from individuals, foundations and corporate contributions, along with private and public grant funding from local, state and federal sources.

We place top priority on ensuring the public that we are faithful stewards and a committed organization to be transparent and maintain the highest level of fiduciary responsibility as possible. Our tax returns and other important financial information is located on our website for your review.

## REVENUE \$118,302



## 2016/17 FISCAL YEAR PROJECT EXPENSES

### PROGRAM

Program Manager.....	\$ 22,000
Teachers.....	31,005
Academic Tutors.....	9,409
Payroll Taxes & Other.....	6,089
Instrument Purchases & Repairs.....	6,046
Program & Marketing Expense.....	2,508
Performance & Production Cost.....	386

**TOTAL EXPENSES**..... \$ 106,481

### ADMINISTRATION & SUPPORT SERVICES

Executive Director.....	\$ 13,250
General & Administrative Expense.....	4,024
Professional Services.....	3,560
Office Equipment & Depreciation.....	2,882

### FUNDRAISING & DEVELOPMENT

Travel (National Affiliate Convening).....	\$ 2,898
Grant Writing.....	\$ 2,424





# MAJOR PARTNERS

We are grateful for the continued support and contribution from our proud partners listed below. They are helping us shape Tulsa's future.



D'Addario  
Foundation



# Harmony Project Tulsa 2016-2017

## Composer Circle of Giving

### **Gustavo Dudamel - \$10,000+**

Mike and Susan Burkhart  
State Farm Youth Advisory Board  
Henry Zarrow Foundation

### **Ludwig Van Beethoven - \$5,000-\$9,999**

Mike and Susan Burkhart Foundation  
Bryan and Katie Burkhart

### **Maurice Ravel - \$2,500-\$4,999**

Albert and Hete Barthelmes Foundation  
Mike and Louise Borden  
Jim and Jere Lynn Burkhart  
Erv Janssen Birthday Celebration Donors  
Oklahoma Arts Council]  
Gail M. Shallcross

### **Felix Mendelssohn - \$1,000-\$2,499**

Eileen Fisher/Saks Fifth Avenue  
Enterprise – Timothy Weinstock  
Harmony Project Tulsa Board of Directors  
Hope Unitarian Church

### **Wolfgang Amadeus Mozart - \$500-\$999**

Kendra Scott  
Raymond Johnson

### **Clara Schumann - \$250-\$499**

Dave and Vicki Hurewitz  
Jose Winter

### **Johannes Brahms - \$100-\$249**

Bart Hall  
Joan Hauger  
Erv Janssen  
Betsy Nash  
Norma Watson  
Lacy Whitehead

### **Johann Sebastian Bach - \$1-\$99**

Michael and Stephanie Cliff  
Beverly Dieterien  
Julia Harper  
Raymond Johnson  
Larry Mancini  
Anonymous  
Anonymous

## **Essential Community Partners**

Tulsa Symphony Orchestra  
University of Tulsa True Blue Neighbors Youth  
Mentoring Program  
OU-Tulsa Oklahoma Center for  
Educational Policy  
Tulsa Public Schools (Kendall-Whittier Elementary)  
Tulsa Strings  
Tulsa Violin Shop

## **In-Kind Support**

Jennifer Marriott  
Tulsa Strings  
Ken Brune  
Teresa Valero  
Tom Bracy  
Vernon Howard / University of Tulsa  
Staging Tulsa  
Shallcross Law Firm



A young girl with dark hair pulled back, wearing a white lace dress and a brown braided belt, is smiling and playing a violin. She is seated, and the background is blurred, showing other people in a room. The violin is a reddish-brown color with black fittings. The bow is held in her right hand, and her left hand is on the neck of the violin.

GIVE MUSIC  
**CHANGE  
LIVES**

[www.harmonyprojecttulsa.org](http://www.harmonyprojecttulsa.org)