



2017 ANNUAL REPORT



HARMONY
PROJECT
TULSA



LETTER FROM THE EXECUTIVE DIRECTOR

Over the last year, it has been extremely heartwarming and gratifying to see students in our program flourish musically and academically. It is a testament to the Harmony Project Tulsa (HPT) mission - to promote the healthy growth of our children through studying, practicing and performing music! We have extremely talented, dedicated teaching artists and volunteers who are passionate about giving our students the very best musical education and experience possible!

HPT is filling the achievement gap. Results showed our students continued to outperform their peers in reading, math and attendance. Our program is

promoting stronger communities by investing in the development of our children through music! While we teach our students from diverse backgrounds we are developing mentors who are becoming musical ambassadors of peace, hope and understanding.

We could not continue this incredible journey without the generous commitment and contributions from our supporters. It has been my extreme pleasure to serve as the Executive Director of this organization. I'm looking forward to our fourth year of serving HPT kids, families, and the Tulsa community.

Kathy Rad
Executive Director



BOARD MEMBERS

President

Bart D. Hall

Vice President

Gail Shallcross

Secretary

Paula Strunk

Treasurer

Gary Swartzlander

Ex-Officio Member

Kathy Rad

Christy Craig

Brena Meadows

David Hurewitz

Raymond Johnson

Cody Littrell

Carolina MacDougall

Ana Smith

Liliana Vargas-Vergara

Michael Nicholson

Hannah Murray

ADVISORY MEMBERS

Erv Janssen, Drew Diamond, Maria Barnes, Ken Brune, Beth Donica, Pastor Chris Hall, Danielle Hovenga, Vernon Howard, Kathy LaFortune, Joe Metzer, Christina Starzl Mendoza, Anna Norberg, Heavin Taylor, Laura Whitman-Qi, M. Teresa Valero, Bob Warterfield, Timothy Weinstock, Jamal West, Ronnamarie Jensen

Harmony Project is Los Angeles' largest 501 (c)(3) nonprofit organization solely dedicated to positive youth development through year-round music instruction and ensemble participation.

www.harmonyprojecttulsa.org

 @HarmonyProjectTulsa

 @TulsaHarmony

 @harmonyprojecttulsa

MISSION

To promote the healthy growth and development of children through the study, practice, and performance of music.

To build healthier communities by investing in the positive development of children through music.

To develop children as musical ambassadors of peace, hope, and understanding amongst people of diverse cultures, backgrounds, and beliefs.

LETTER FROM THE PRESIDENT



I would like to take this opportunity to introduce myself as well as provide you with information contained in Harmony Project Tulsa's 2017 Annual Report. On behalf of the Board, it gives me great pleasure to inform you that the past year has been a time of achievement, of challenges and successes, of continuity and change for Harmony Project Tulsa. It has been a year of reflection and celebration of the past, hard work and dedication in the present, and optimistic anticipation for an even brighter HPT future.

As the fiscal year ended, the Project continued to develop and grow with the administrative direction of our executive leadership team, Board of Directors, and by members of our program staff and dedicated volunteers. We continue making great strides towards a significant and meaningful impact for the kids in our program and families in the Tulsa community.

Our primary focus and guiding principles has been and will always be: To act as faithful stewards of the organization's mission statement, values, goals & objectives that are entrusted to us. Securing talented individuals with professional and diverse backgrounds to serve within the Project, our team's commitment is to grow the organization with a sustainable, measured and balanced approach to ensure our long-term success.

We are very grateful and excited to have you as a community partner and supporter, and want you to have ample opportunity to share the gift of "Giving Music & Changing Lives" for many more years to come. Together we will continue building a stronger future for the children and families we are empowering!

Sincerely,
Bart D. Hall
Board President

Harmony Project Tulsa Office



1645 S Cheyenne Ave
Tulsa, OK 74119

Harmony Project Affiliates

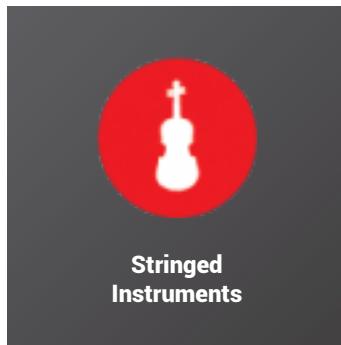




OUR PROGRAM

After school, four days a week, students receive special instrument instruction and get academic help from Kendall-Whittier teachers at no cost.

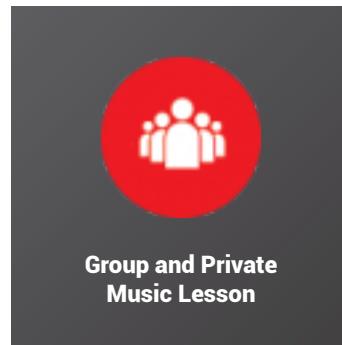
Harmony Project Tulsa (HPT) is a multi-year, music-based, after-school mentoring program that gives daily academic tutoring, string instrument instruction, and music lessons to local at-risk students in pre-k through sixth grade.



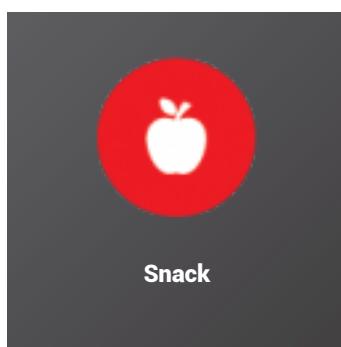
Stringed Instruments



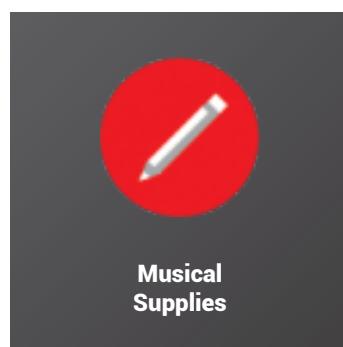
Academic Tutoring Classes



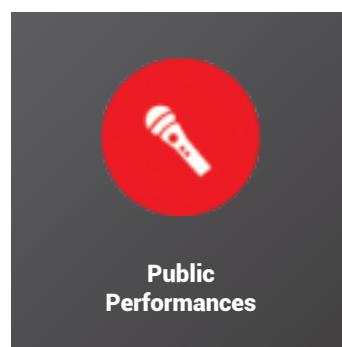
Group and Private Music Lesson



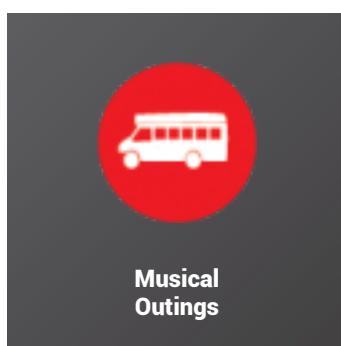
Snack



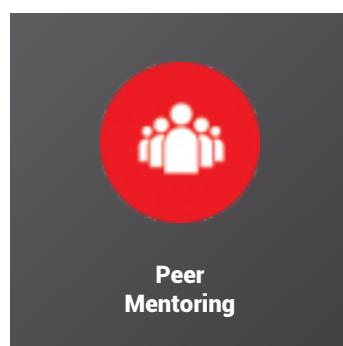
Musical Supplies



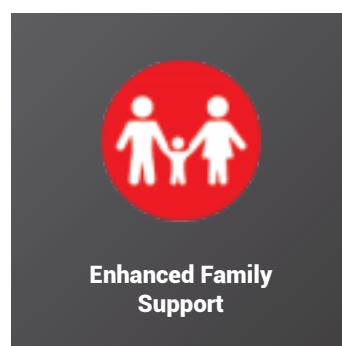
Public Performances



Musical Outings



Peer Mentoring



Enhanced Family Support



The primary aim of HPT is to build responsible, productive, caring citizens, while using music as a means of positive development and social inclusion



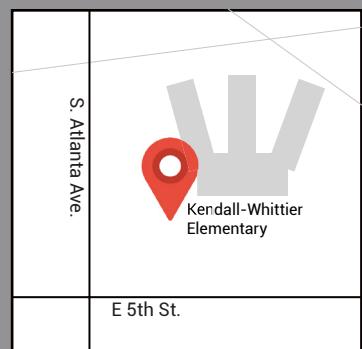
HPT is one of six affiliates of Harmony Project national, based on the award-winning Harmony Project Los Angeles (Founding Program)



Harmony Project has been recognized as one of the most effective arts-based youth interventions in the nation

Program Site

Kendall-Whittier Elementary School
2601 E 5th Pl,
Tulsa, OK 74104





STUDENTS

Harmony Project Tulsa is dedicated to ideals and principles proven to be successful in providing underserved students and families with a positive, life-altering program of learning and life skills development.



STUDENT VOICES



Violeta Valdovinos, 8, 3rd grade,
Violin "You get to do concerts
and play for people in the public."
- Violeta



Osbaldo Rodriguez, 10, 5th grade,
Cello "We get to play fun music." -
Osbaldo



Apollo Minnick, 10, 4th grade, Viola
"My favorite part about Harmony
Project is learning new songs." - Apollo



Maribel Laguna, 6, Kindergarten,
Violin "My favorite song is
Mississippi Hot Dog." - Maribel

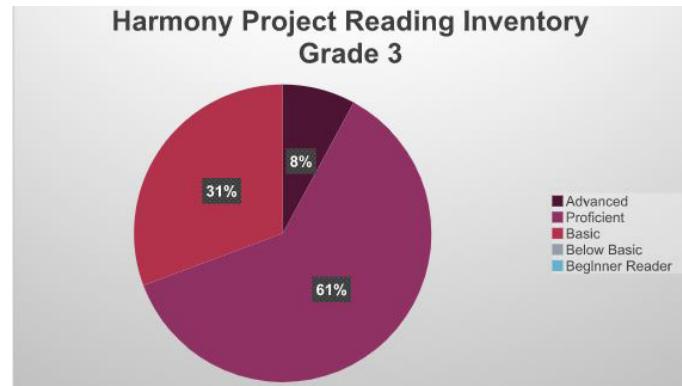
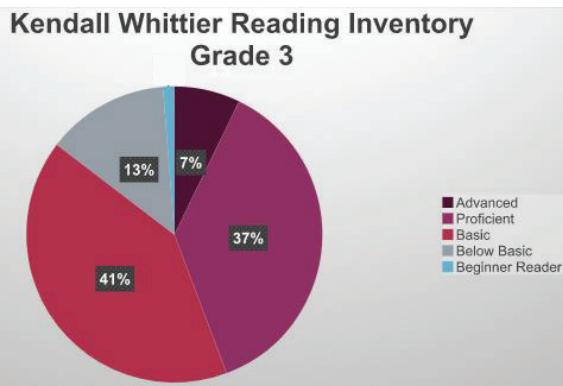
PARENT TESTIMONIALS

"I'm in awe. It's a beautiful feeling to see them play such a beautiful instrument. It's just an opportunity I never had that they do." - Mrs. Sabala

"I'm very happy to see how motivated they are and how proud they feel of themselves." - Maria Mercedez

"It means alot. It's very helpful and very good for the kids. I love the way that the teachers interact with the students. I see that they teach with love." - Mr. Young

Based on the latest data, Harmony Project Tulsa students in third grade outperformed their peers in the reading assessment





TEAM

Our team is comprised of top professionals in the music industry, and our students are academically tutored by certified Tulsa Public School teachers.

PROGRAM LEADERS

2017 PROGRAM STAFF / SUPPORT STAFF

Jocelyn Rowland Khalaf - Teaching Artist

Esmeralda Laguna - Parent & Teacher Liaison

Angela Gault - Academic Tutor

Jessica Hamilton - Academic Tutor

Marion Wicks - Academic Tutor



Harmony Project Tulsa is closing the achievement gap for low-income students at Kendall-Whittier Elementary School -Tulsa's largest Title One school. Title One is a federal designation that refers to schools in which a high percentage of students come from low-income homes.

HPT students are thriving in the exceptional program developed by Executive Director, Kathy Rad, and Program Manager, Michael Nicholson, under the leadership of Board President, Bart Hall.

With additional funding, Harmony Project Tulsa could enroll the many children on their waiting list. HPT could expand their program to more underserved students in the Tulsa community, and give them the chance to achieve their own unique potential.

Sincerely,
Dr. Margaret Martin
Harmony Project Founder



KATHY RAD

Executive Director
Master Teaching Artist



MICHAEL NICHOLSON

Program Manager and
Master Teaching Artist



DR. HANNAH MURRAY

Master Teaching Artist



FINANCIALS

We place top priority on ensuring public confidence that we are committed as an organization to transparency and the highest level of fiduciary responsibility.

MAKING A COMMUNITY INVESTMENT

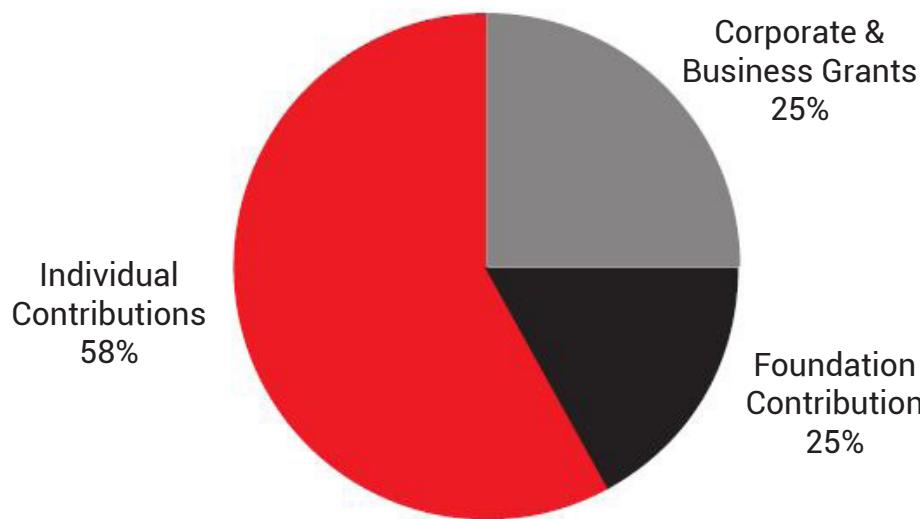
As our 2016/17 fiscal year has ended, we are pleased to report the following financial and operating results of Harmony Project Tulsa for the successful and sustaining program we administer. Our primary funding goal is to remain economically healthy so we may continue to serve the kids in our program and to improve the lives of the citizens and families in the Tulsa community.

One very important way of guaranteeing and helping us maximize our positive impact and long-term success is, as always, the generous donor support that we receive from individuals, foundations and corporate contributions, along with private and public grant funding from local, state and federal sources.

We place top priority on ensuring the public that we are faithful stewards and a committed organization to be transparent and maintain the highest level of fiduciary responsibility as possible. Our tax returns and other important financial information is located on our website for your review.

REVENUE

\$118,302



2016/17 FISCIAL YEAR PROJECT EXPENSES

PROGRAM

Program Manager.....	\$ 22,000
Teachers.....	31,005
Academic Tutors.....	9,409
Payroll Taxes & Other.....	6,089
Instrument Purchases & Repairs.....	6,046
Program & Marketing Expense.....	2,508
Performance & Production Cost.....	386
TOTAL EXPENSES.....	\$ 106,481

ADMINISTRATION & SUPPORT SERVICES

Executive Director.....	\$ 13,250
General & Administrative Expense.....	4,024
Professional Services.....	3,560
Office Equipment & Depreciation.....	2,882

FUNDRAISING & DEVELOPMENT

Travel (National Affiliate Convening)....	\$ 2,898
Grant Writing.....	\$ 2,424



MAJOR PARTNERS

We are grateful for the continued support and contribution from our proud partners listed below. They are helping us shape Tulsa's future.



**HARMONY
PROJECT**
National Division

 **State Farm™**



**D'Addario
Foundation**

**National
Endowment
for the Arts**
arts.gov



Arts
OKLAHOMA ARTS COUNCIL

 **THE UNIVERSITY OF
TULSA**

Harmony Project Tulsa 2016-2017

Composer Circle of Giving

Gustavo Dudamel - \$10,000+

Mike and Susan Burkhart
State Farm Youth Advisory Board
Henry Zarrow Foundation

Ludwig Van Beethoven - \$5,000-\$9,999

Mike and Susan Burkhart Foundation
Bryan and Katie Burkhart

Maurice Ravel - \$2,500-\$4,999

Albert and Hete Barthelmes Foundation
Mike and Louise Borden
Jim and Jere Lynn Burkhart
Erv Janssen Birthday Celebration Donors
Oklahoma Arts Council
Gail M. Shallcross

Felix Mendelssohn - \$1,000-\$2,499

Eileen Fisher/Saks Fifth Avenue
Enterprise – Timothy Weinstock
Harmony Project Tulsa Board of Directors
Hope Unitarian Church

Wolfgang Amadeus Mozart - \$500-\$999

Kendra Scott
Raymond Johnson

Clara Schumann - \$250-\$499

Dave and Vicki Hurewitz
Jose Winter

Johannes Brahms - \$100-\$249

Bart Hall
Joan Hauger
Erv Janssen
Betsy Nash
Norma Watson
Lacy Whitehead

Johann Sebastian Bach - \$1-\$99

Michael and Stephanie Cliff
Beverly Dieterien
Julia Harper
Raymond Johnson
Larry Mancini
Anonymous
Anonymous

Essential Community Partners

Tulsa Symphony Orchestra
University of Tulsa True Blue Neighbors Youth
Mentoring Program
OU-Tulsa Oklahoma Center for
Educational Policy
Tulsa Public Schools (Kendall-Whittier Elementary)
Tulsa Strings
Tulsa Violin Shop

In-Kind Support

Jennifer Marriott
Tulsa Strings
Ken Brune
Teresa Valero
Tom Bracy
Vernon Howard / University of Tulsa
Staging Tulsa
Shallcross Law Firm

A young girl with long dark hair, wearing a white lace dress and a brown belt, is smiling at the camera while holding a violin. She is sitting in a black chair. In the background, other people are visible, some in orange and teal dresses. A black rectangular box containing text is overlaid on the lower right side of the image.

GIVE MUSIC
CHANGE
LIVES

www.harmonyprojecttulsa.org